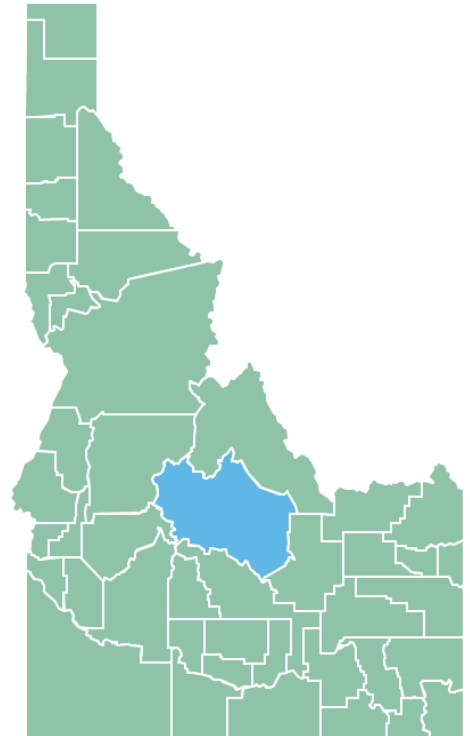


# Custer County Labor Force And Economic Profile

Last Updated: August 20, 2021

## Custer County Economic Overview

|                                   |          |
|-----------------------------------|----------|
| Civilian Labor Force (Jul 2021)   | 2,295    |
| Unemployment Rate (Jul 2021)      | 4.5%     |
| Population (2019)                 | 4,249    |
| Median Household Income (2019)    | \$40,875 |
| Per Capita Personal Income (2019) | \$43,920 |
| Poverty Rate (2019)               | 18.4%    |



## 1. County Demographic Characteristics, 2019

|  | Custer County | Custer County (%) | State of Idaho (%) | United States (%) |
|--|---------------|-------------------|--------------------|-------------------|
| <b>Total Population</b>                                      | 4,169         | 100.0%            | 1,717,750          | 324,697,795       |
| <b>Race and Ethnicity</b>                                    |               |                   |                    |                   |
| White alone, not hispanic                                    | 3,719         | 89.2%             | 82.0%              | 60.7%             |
| Black or African American alone, not hispanic                | 5             | 0.1%              | 0.7%               | 12.3%             |
| Native American alone, not hispanic                          | 42            | 1.0%              | 1.1%               | 0.7%              |
| Asian alone, not hispanic                                    | 0             | 0.0%              | 1.3%               | 5.5%              |
| Hispanic, or Latino (of any race)                            | 175           | 4.2%              | 12.5%              | 18.0%             |
| <b>Gender</b>  |               |                   |                    |                   |
| Male   | 2,147         | 51.5%             | 50.1%              | 49.2%             |
| Female   | 2,022         | 48.5%             | 49.9%              | 50.8%             |
| <b>Age</b>   |               |                   |                    |                   |
| Median age   | 53.0          | -                 | 40.3               | 38.1              |
| Under 18 years   | 672           | 16.1%             | 25.7%              | 22.6%             |
| Over 18 years  | 3,497         | 83.9%             | 74.3%              | 77.4%             |
| 21 years and over  | 3,195         | 76.6%             | 64.9%              | 67.9%             |
| Over 65 years  | 1,368         | 32.8%             | 15.4%              | 15.6%             |
| <b>Educational Attainment (Population 25 years and Over)</b> |               |                   |                    |                   |
| Less than 9th grade  | 83            | 2.0%              | 2.2%               | 3.5%              |
| High school graduate (with equivalencies)                    | 913           | 21.9%             | 17.8%              | 18.3%             |
| Some college, no degree                                      | 840           | 20.1%             | 16.9%              | 13.9%             |
| Associate's degree   | 324           | 7.8%              | 6.4%               | 5.8%              |
| Bachelor's degree  | 601           | 14.4%             | 12.1%              | 13.4%             |
| Graduate or professional degree                              | 178           | 4.3%              | 5.8%               | 8.4%              |
| <b>Median Household Income</b>                               | \$40,875      | -                 | \$56,605           | \$62,843          |

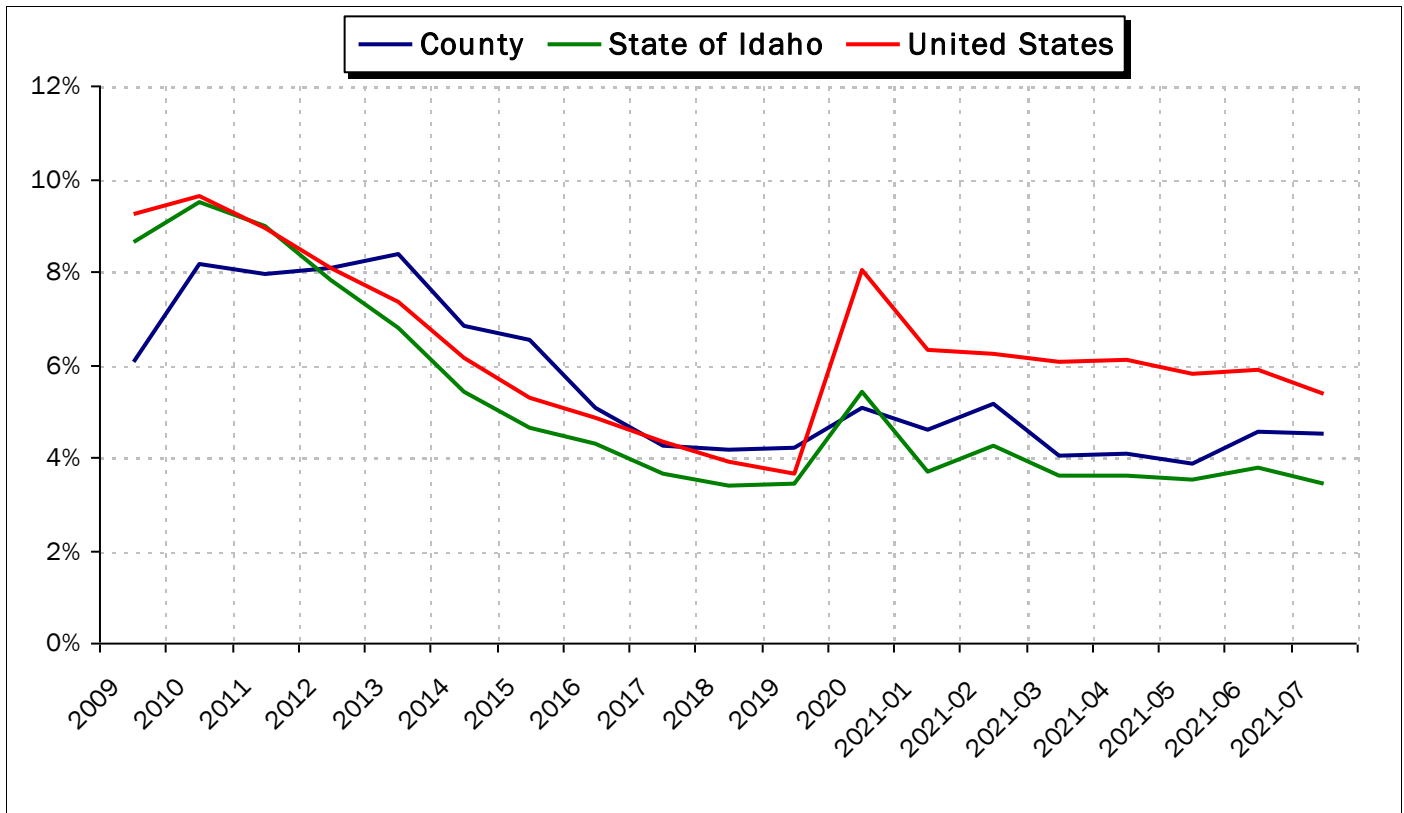
Source: US Census Bureau, American Community Survey 2019 5-Year Estimates

## 2. Labor Force

|                  | Labor Force | Employment | Unemployed | Unemployment Rate |
|------------------|-------------|------------|------------|-------------------|
| <b>July 2021</b> | 2,295       | 2,191      | 104        | 4.5%              |
| <b>July 2020</b> | 2,259       | 2,151      | 108        | 4.8%              |

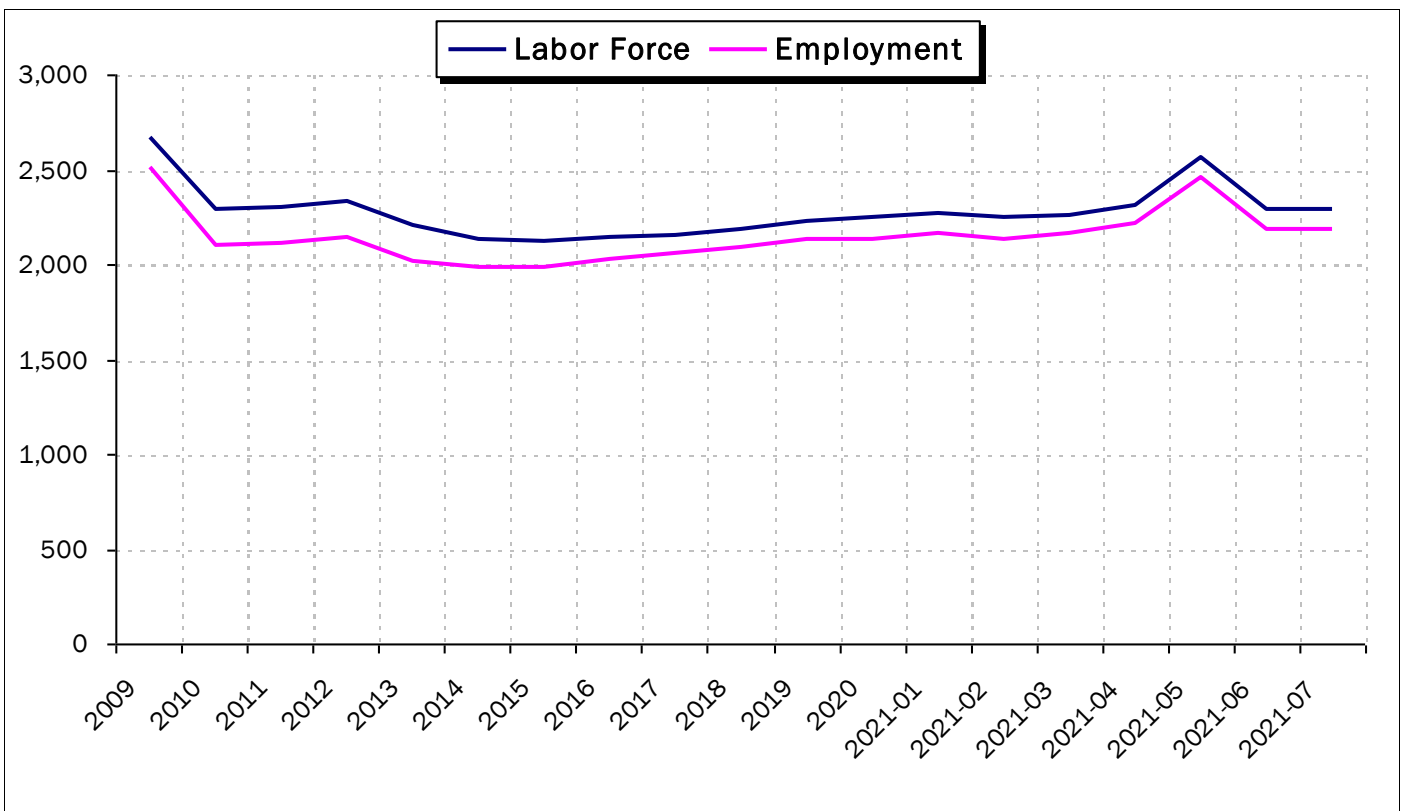
Source: Idaho Department of Labor

### 3. Seasonally-Adjusted Unemployment Rate, 2009 - Current



Source: Idaho Department of Labor

### 4. Seasonally-Adjusted Labor Force and Employment, 2009 - Current



Source: Idaho Department of Labor

## 5. Industry Employment and Wages - 2010, 2019 and 2020

| Supersector                          | 2010               |               | 2019               |               | 2020               |               |
|--------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|
|                                      | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| Total Covered Wages                  | 1,675              | \$34,875      | 1,513              | \$32,412      | 1,489              | \$34,387      |
| Natural Resources and Mining         | 421                | \$63,456      | 118                | \$57,349      | 128                | \$57,579      |
| Construction                         | 57                 | \$30,918      | 61                 | \$31,119      | 77                 | \$32,818      |
| Manufacturing                        |                    |               | 20                 | \$36,803      | 21                 | \$31,333      |
| Trade, Transportation, and Utilities | 263                | \$22,860      | 281                | \$29,021      | 269                | \$33,492      |
| Information                          | 33                 | \$43,107      | 39                 | \$52,144      | 33                 | \$55,143      |
| Financial Activities                 | 50                 | \$18,630      | 27                 | \$27,008      | 22                 | \$31,605      |
| Professional and Business Services   | 56                 | \$35,369      | 68                 | \$34,452      | 56                 | \$38,561      |
| Education and Health Services        | 218                | \$21,301      | 224                | \$26,508      | 234                | \$25,755      |
| Leisure and Hospitality              | 268                | \$13,390      | 372                | \$21,431      | 364                | \$25,007      |
| Other Services                       | 26                 | \$12,582      | 57                 | \$14,512      | 35                 | \$16,458      |
| Public Administration                | 273                | \$39,974      | 238                | \$48,907      | 244                | \$46,142      |

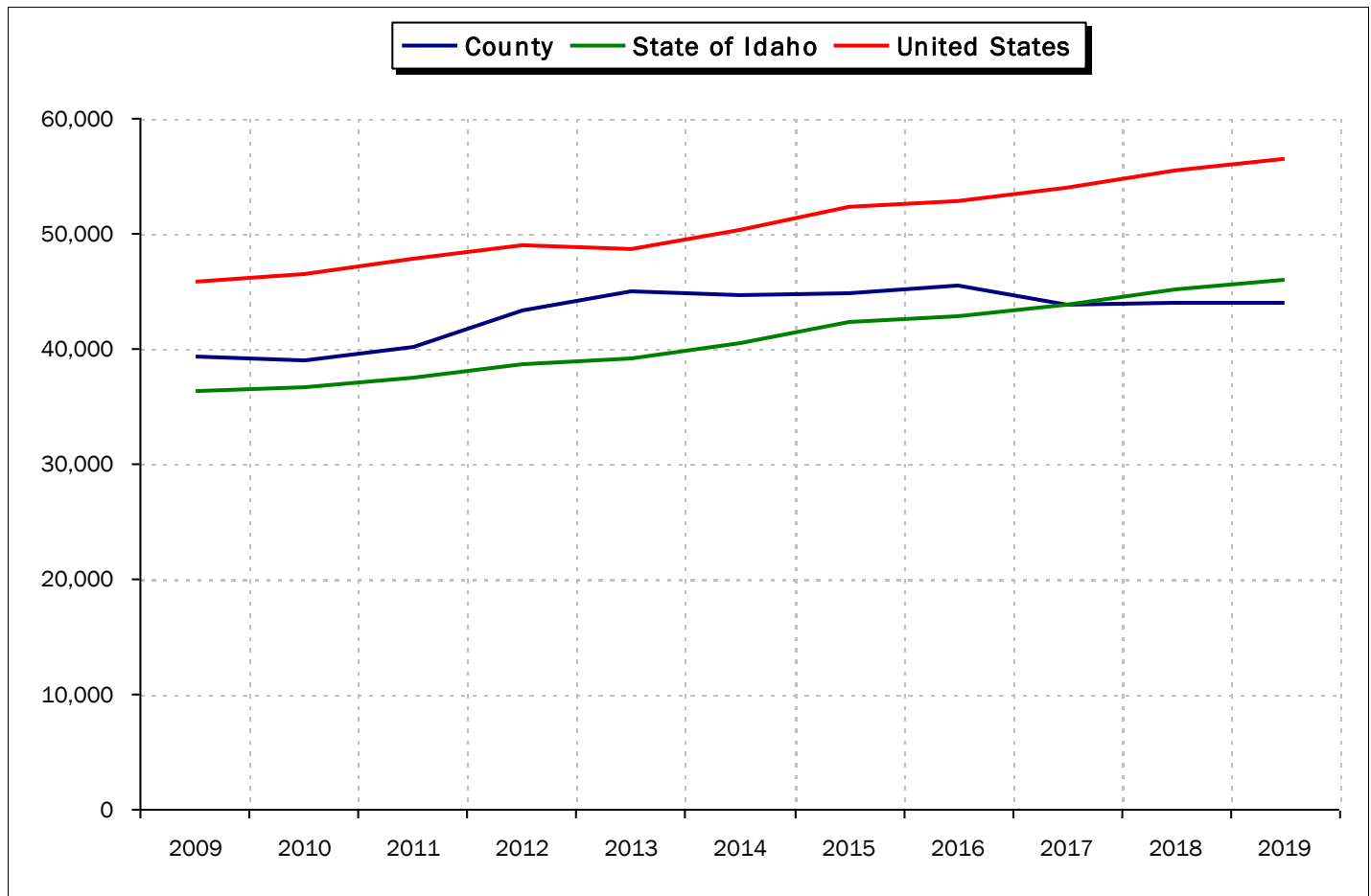
Source: Idaho Department of Labor

## 6. Top Employers, 2020

| Employer                          | Ownership   | Range     |
|-----------------------------------|-------------|-----------|
| U.S. Forest Service               | Federal Gov | 100 - 249 |
| Challis Joint School District     | Local Gov   | 50 - 99   |
| Personal Home Care                | Private     | 50 - 99   |
| Thompson Creek Mining             | Private     | 50 - 99   |
| Custer County                     | Local Gov   | 50 - 99   |
| Mackay Joint School District      | Local Gov   | 10 - 49   |
| Redfish Lake Lodge                | Private     | 10 - 49   |
| Idaho Department Of Fish And Game | State Gov   | 10 - 49   |
| Lamb's Market                     | Private     | 10 - 49   |
| Mountain Village Resort           | Private     | 10 - 49   |

NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor

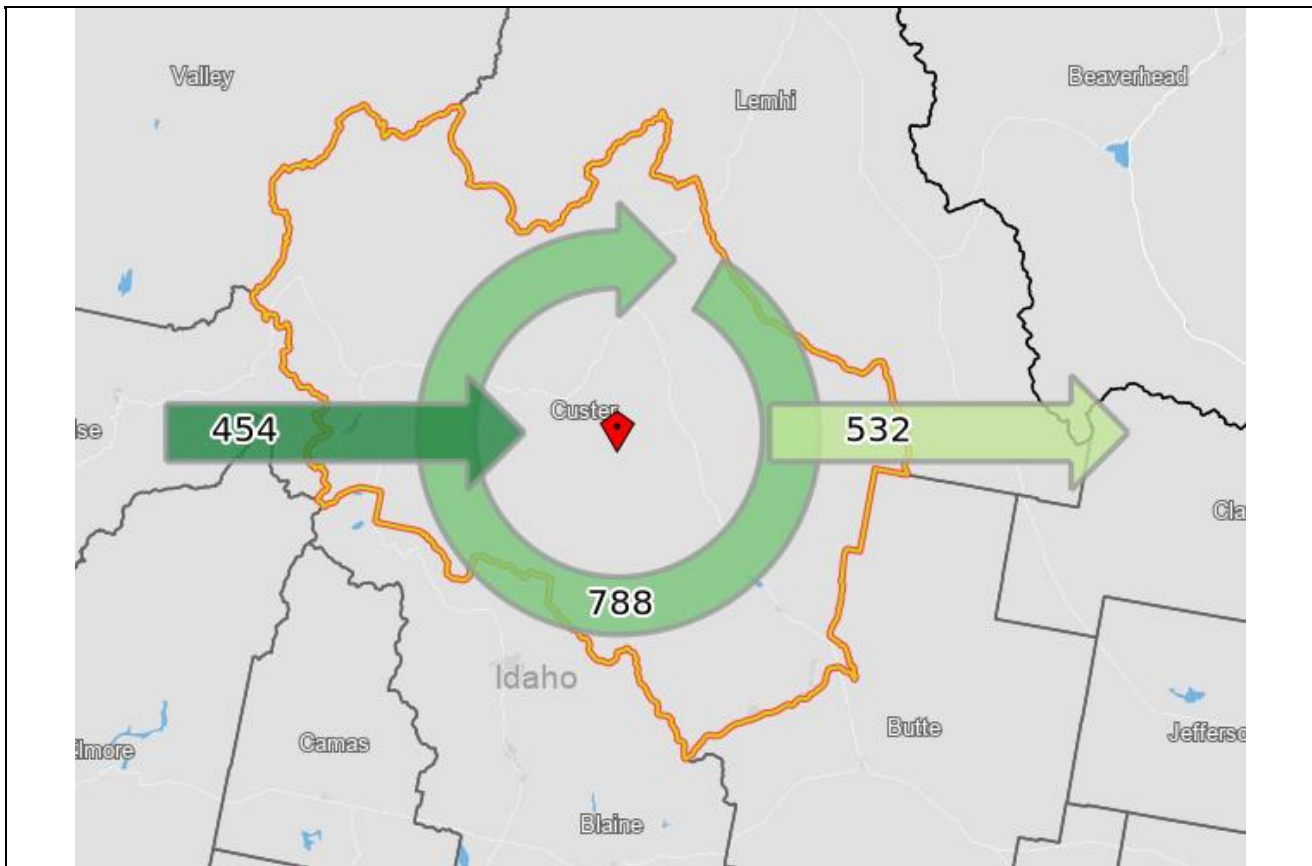
## 7. Real Per Capita Income, 2009 - 2019



Source: U.S. Bureau of Economic Analysis

## 8. Labor Force Commuting Patterns, 2018

It is estimated that 788 workers lived and worked in Custer County in 2018. Another 454 workers were employed in Custer County but lived outside, while 532 workers commuted to other counties for work.



Source: US Census Bureau

## 9. Top 10 Cities Where People Who Work in Custer County Live, 2018

| City of Residence | All Jobs | Percentage |
|-------------------|----------|------------|
| Challis           | 214      | 17.2%      |
| Mackay            | 82       | 6.6%       |
| Twin Falls        | 24       | 1.9%       |
| Idaho Falls       | 22       | 1.8%       |
| Salmon            | 21       | 1.7%       |
| Boise City        | 17       | 1.4%       |
| Lost River        | 14       | 1.1%       |
| Arco              | 11       | 0.9%       |
| Nampa             | 9        | 0.7%       |
| Pocatello         | 8        | 0.6%       |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau

## 10. Top 10 Cities Where People Who Live in Custer County Work, 2018

| City of Employment | All Jobs | Percentage |
|--------------------|----------|------------|
| Challis            | 350      | 26.5%      |
| Mackay             | 156      | 11.8%      |
| Idaho Falls        | 118      | 8.9%       |
| Boise City         | 56       | 4.2%       |
| Stanley            | 44       | 3.3%       |
| Arco               | 30       | 2.3%       |
| Salmon             | 28       | 2.1%       |
| Pocatello          | 27       | 2.0%       |
| Meridian           | 20       | 1.5%       |
| Twin Falls         | 17       | 1.3%       |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau

### For more Information, Contact:

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